

MiP Members' Summit 2017

ACTIVE MANAGERS, ACTIVE UNION

Tuesday 31 October 2017 ■ 9.30am-6.00pm

Westminster Central Hall ■ Storey's Gate, London SW1H 9NH

DRAFT AGENDA (subject to change)

09.00	Registration, exhibition viewing and refreshments
	THE MEMBER JOURNEY: GETTING THE MOST FROM MiP Visit the MiP stall to hear about the full range of benefits you enjoy as an MiP member and how to get your colleagues to join.
09.40	PLENARY Welcome to the MiP Summit Sam Crane, Chair, Managers in Partnership Keynote Speeches Simon Stevens, Chief Executive, NHS England Jon Restell, Chief Executive, MiP
10.15	WORKSHOP DISCUSSION SESSION A What's happening in your region or country, and what do you want MiP to do? National officers and national committee members will talk about what MiP is doing in your area. Delegates will then discuss the union's priorities for next 12 months and choose three key points to report to the plenary session at 12.15.
	Workshop Session 1 London
	Workshop Session 2 South of England and Wales
	Workshop Session 3 Midlands and East of England
	Workshop Session 4 North of England, Scotland and Northern Ireland

11.15	Tea and Coffee
11.30	<p>WORKSHOP DISCUSSION SESSION B</p> <p>Management life Delegates can choose from a variety of discussions led by MiP national officers, national committee members and guest speakers.</p>
	<p>Discussion Session 1 Equalities: making a great workplace for everyone</p> <p>Catherine Loftus of the NHS Leadership Academy will lead a session on how to improve employment flexibility and career opportunities for women, and how to tackle BME, LGBT and disability discrimination in the workplace</p> <hr/> <p>Discussion Session 2 Managers matter: how we develop managers and their careers</p> <p>Paul Taylor-Pitt of NHS Employers will lead an interactive session in which delegates will identify the best and worst of management and envision a positive future for managers</p> <hr/> <p>Discussion Session 3 Managing people well: new approaches to line management</p> <p>Roger Kline will use examples of best practice from the NHS to discuss better ways for managers to tackle problems with discipline, performance and sickness absence.</p> <hr/> <p>Discussion Session 4 Managing wellbeing: what managers can do for staff and themselves</p> <p>Sandie Belcher and Ranjeet from South West London and St George’s Mental Health NHS Trust will talk about practical ways for employers and managers to promote staff wellbeing, manage stress and tackle problems with workloads and system change</p> <hr/> <p>Discussion Session 5 Unions and managers working together: sickness absence and bullying</p> <p>Two fantastic case studies showing how unions and employers working together can deliver real and swift change to how we manage sickness absence and tackle bullying behaviour.</p> <p>Led by:</p> <p>Ashley Judd, Deputy Director of Workforce at Norfolk and Norwich University Hospitals NHS Foundation Trust and Harry Seddon, UNISON Branch Secretary</p> <p>Jan Bloomfield, Executive Director Workforce and Communications, West Suffolk NHS Foundation Trust and Paul Pearson, UNISON Branch Secretary</p>
12.15	<p>PLENARY FEEDBACK SESSION Workshop facilitators report back on three learning points or key insights from workshop discussions A and B.</p>

13.00	Lunch
13.20 and 13.40	Fringe session: Advice on lobbying techniques for delegates attending the parliamentary reception (repeats)
	PLENARY SESSION Pay, Terms & Conditions
14.00	PRESENTATION: PENSIONS Led by: Jon Restell , MiP, and Dale Walmsley , First Actuarial Jon and Dale will discuss the current valuation of the NHS pension scheme, particularly the issue of tiered contributions. The presentation will help MiP reps to talk to members and colleagues about pensions and give them the information they need. There will also be a chance to get answers to your own questions on pensions.
14.20	PRESENTATION: PAY Led by: Jon Restell , MiP, and Sara Gorton , UNISON head of health Jon and Sara will lead a discussion aimed at developing MiP's position on the public sector pay cap ahead of the parliamentary reception at 4.00pm. We will talk about the Agenda for Change pay claim, the case for a better pay deal for managers, and how we can fund it.
15.00	ACTIVE MEMBERS, ACTIVE UNION Keynote speaker: Dean Royles , director of HR and organisational development at Leeds Teaching Hospitals NHS Trust, and former chief executive of NHS Employers Dean has been an active supporter of trade unions both locally and nationally and believes they play a key role in supporting effective change and improving patient care. He will argue the case for increasing the voice of managers in confronting the challenges the NHS is facing.
15.15	INFLUENCING THE SYSTEM, INFLUENCING THE WORLD A debate on policy propositions A discussion led by: Dean Royles , director of HR and organisational development, Leeds Teaching Hospitals NHS Trust Sam Crane , chair, MiP Sara Gorton , head of health, UNISON Josie Irwin , associate director of employment relations, Royal College of Nursing will lead a discussion on how MiP members can: <ul style="list-style-type: none"> • Promote investment in managers and their skills • Support effective system change • Take the lead on making the NHS a better place to work
15.40	SUMMARY AND CLOSE

15.45	Delegates transfer to the House of Commons
16.00	Parliamentary reception in the Churchill Room at the House of Commons Hosted by Karin Smyth MP Guest speaker: Philip Dunne MP, Minister for Health
18.00	Drinks reception closes